



Diaspora Team Lead			
Employment Term:	Full-time, continuing	Hours per Week:	32
Start Date:	Immediately	Compensation:	\$60,000 - \$75,000 Annually
Ministry Team:	Diaspora Team Lead	Reports To:	Executive Director
Location:	Remote		

About Outreach Canada

Outreach Canada activates leaders to help the Body of Christ live out the Gospel. We serve churches, ministries, and communities across Canada through a family of ministry expressions focused on disciple making, diaspora engagement, missionary care, workplace chaplaincy, and global mission partnership.

Our vision is to see the Gospel alive in unimaginable ways as leaders are equipped, encouraged, and activated to respond faithfully to the needs of the church and communities in Canada and beyond.

The Opportunity

Outreach Canada is seeking a spiritually mature, highly relational, and strategically minded Diaspora Team Lead to provide spiritual and operational leadership for our Diaspora ministries, including Loving Muslims Together and Caring for Wounded Hearts.

This role is ideal for a leader with a pastoral heart, strong organizational ability, and a commitment to equipping the Body of Christ to engage Canada's diverse communities with humility, love, and Gospel hope.

Responsibilities:

- **Reporting:** Collect, prepare and submit all required written quarterly ministry reports in a timely and accurate manner
 - Provide regular updates to the Executive Director on key initiatives
- **Leadership Development and Discipleship:** Recruit, train, and develop ministry directors to thrive and grow in their leadership capabilities.
 - Complete staff evaluations as agreed with Executive Director
- **Ministry Execution:** Support the ministry directors in the creation, planning and execution of ministry events and activities toward agreed upon goals and outcomes.
- **Vision & Alignment:** Communicate a clear, compelling vision for the Diaspora ministry that aligns with the broader goals of Outreach Canada
- **Administration & Budgeting:** Oversee the ministry's budget, manage resource allocation, and ensure all activities are safely and efficiently executed.
- **Collaboration:** Participate in regular Outreach Canada leadership and staff meetings to ensure alignment and effectiveness
 - Ensure the participation of Diaspora staff in Outreach Canada activities and initiatives for the overall health of the organization

- **Support Raising:** Work with the team to ensure there is enough revenue to support the Diaspora budget. This includes recognizing and involving current financial partners appropriately, inviting new financial partners to help achieve desired outcomes, and procuring grant opportunities
- **Travel:** Occasional travel may be required to meet with staff in person, attend training sessions, participate in conferences, and support other business-related activities as needed.
- **Servant Leadership:** Lead regular staff devotions and prayer times, encouraging and supporting staff in their growth in the Christian faith through mentorship, discipleship, and Christ-like leadership.

Qualifications:

- Proficient in Microsoft 365 applications, including Teams
- Proven experience in team leadership positions
- Ability to work collaboratively across teams and provide constructive feedback.
- Strategic thinker with attention to detail and a heart for ministry.
- Proven experience in partner development
- Experience raising financial support

Benefits

- 3 weeks of vacation
- Training provided as needed
- A positive work environment and opportunity to serve the Lord with the gifts and talents he has given you
- Extended medical benefits and LTD coverage will be provided for employees who work more than 20 hours per week

How to Apply:

Interested applicants are invited to submit a resume and cover letter outlining their ministry experience, leadership background, and sense of calling for this role. Please email the requested documents to hr@outreach.ca.

Applications will be reviewed as they are received. Only candidates selected for an interview will be contacted.

Outreach Canada welcomes applicants who share our mission, values, and commitment to serving the church in Canada. We encourage candidates from diverse backgrounds and ministry experiences to apply. Successful applicants will be required to sign and adhere to Outreach Canada's Statement of Faith and Standard of Conduct as a condition of employment.